

W O R D of G R C E

SMALL GROUP LEADER JOB DESCRIPTION

Small Groups are an integral part of who we are as a church. We believe that sustained life change happens best when we are prioritizing intentional relationships with others who are also seeking to grow in their relationship with Christ. Small Groups provide people the opportunity to experience authentic community and spiritual growth. Our Group Leaders intentionally create environments where this can happen. Our leaders love people and are committed to helping them experience God's presence and live out His purposes in daily life.

Role of a Small Group Leader

Small group leaders are responsible for providing their groups with first-level pastoral care, relevant content, and support. Leaders are successful when they are personally growing in their intimacy with God, in community with insiders and influence with outsiders, and are leading in ways that encourage the group members to grow in these three relationships, as well. Group leaders are supported by the Small Group Coach, or his/her designee.

Qualifications

- Have a personal, growing relationship with Jesus (preferably for two years or more)
- Recognize the Bible as the final authority for their lives
- Be a member in good standing of WOG.
- Have at least 6 months of healthy group experience at WOG (preferably)
- Have the time, emotional capacity, and moral & spiritual discernment to lead a group
- Hungry, humble and smart - Here at WOG, we look for these 3 characteristics in our leaders:
 - **Hungry** - ready to take on more responsibility, learn/grow spiritually & to help others succeed
 - **Humble** - willing to serve others' success, readily give praise, admit wrongs and readily seek and grant forgiveness
 - **Smart** – have "people smarts" in that he/she can read a room quickly to determine the atmosphere and can adapt to those circumstances; this person understands how he/she comes across to others and recognizes the power/effect that their words and presence have on others

Expectations

- Pastor the group by being (and encouraging group members to be) primary caregivers to one another via prayer, spiritual, and practical support
- Foster spiritual growth by encouraging each member to take one step forward in his/her faith walk each semester
- Lead the group by facilitating group meetings, monitoring group health and duration, and encouraging participation among group members
- Obtain the preapproval of group materials by the Small Group Coach or his/her designee.
- Commit to engage in leadership development opportunities provided by the church, including the timely completion of on-demand training for group leaders
- Identify and develop a qualified apprentice and embrace apprentice leader development as a measure of success
- Ensure the completion of online group meeting reports on a timely basis

I understand and agree with the above: _____

****Largely adapted from Mechanicsville Christian Church.**